



रजि.नं. 127/दौसा/2002-03

Mob. : 9414248140

MAHATMA GANDHI T.T. COLLEGE

MANDAWAR ROAD, MAHWA, DAUSA (RAJ.) PIN-321608

E-mail :- mahatmagandhittcollege@yahoo.in



Internal Complaint Committee Vision and Mission

Vision

To create and maintain a safe, respectful, inclusive and gender-sensitive educational environment where every student and employee can pursue academic and professional activities with dignity, equality and freedom from sexual harassment and discrimination.

Mission

The Internal Complaints Committee (ICC) is committed to:

1. Preventing sexual harassment through awareness, education and sensitization programmes.
2. Ensuring a safe and dignified environment for all students, teaching staff, non-teaching staff and other members of the institution.
3. Providing a fair and confidential mechanism for receiving, addressing and resolving complaints related to sexual harassment.
4. Promoting gender equality, respect and mutual dignity within the campus community.
5. Ensuring impartial and timely redressal of complaints in accordance with applicable laws, rules and institutional policies.
6. Conducting awareness programmes and workshops to educate students and staff about their rights, responsibilities and preventive measures.
7. Protecting the confidentiality and dignity of complainants and respondents throughout the complaint-handling process.
8. Building a culture of zero tolerance towards sexual harassment and encouraging a supportive and respectful campus atmosphere.


Principal
Mahatma Gandhi [T.T.]
College, Mahwa (Dausa) Raj.



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Internal Complaint Committee

Notice

Date: - 01/08/2026

Following all members of Mahatma Gandhi T.T. College Internal Complaint Committee is hereby informed that a meeting has been scheduled on 03/08/2026 at 03:30 PM in Principal office.

Following member present the meeting

1. Dr. Mohan Singh	Chairperson
2. Mr. Mool Chand Sharma	Member
3. Mrs. Meera Kumari Dhaked	Member
4. Dr. Gopesh Kumar Sharma	Member
5. Mr. Mahendra Singh	Member
6. Himanshu Saini	Student
7. Monika Meena	Student
8. Hem Singh Gurjar	Alumni


Principal
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Internal Complaint Committee

2026-27

Minutes of the meeting

- A meeting of Internal Complaint Committee was held on 03/08/2026 at 3:30 P.M. in Principal office.

Following Points Were Discussed –

- Discuss awareness about the social problem faced by girls and to work for the uplift moral and confidence of girls.
- Discuss regarding the seminar of awareness for girls problems.
- Discuss the point of students aware the gender equity.
- Special Guidance and counseling to girl students and provide training for self-defense.
- Girl students are provided the helpline numbers of the women Committee in the college.

Following member were present in the meeting

1. Dr. Mohan Singh	Chairperson
2. Dr. Mool Chand Sharma	Member
3. Dr. Meera Kumari Dhaked	Member
4. Mr. Vimal Kumar	Member
5. Mr. Mahendra Singh	Member

~~Principal~~
Principal
Mahatma Gandhi [T.T.]
College, Mahwa (Dausa)-Raj.



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Internal complaints committee

1. Internal complaints committee will inform all the teachers and staff member to prevent any type of harassments.
2. Internal complaints committee ensure all the staff members about that in the college campus will not be any type of harassment.
3. Internal complaints committee will provide contact number of incharge of the committee if occur any type of harassment complaint to the incharge.
4. Internal complaints committee will receive the complaint and forward and recommend to principal.
5. Internal complaints committee will ensure the entire staff member that keep the equality on self-respect of the every staff members.


Principal
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College, Mahwa (Dausa) Raj.



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Action Taken Report

S. No.	Agenda/Issue	Action Taken	Status
1	Awareness regarding prevention of sexual harassment	Students and staff were sensitized about the objectives and functions of the ICC.	Completed
2	Display of ICC information	Information regarding the ICC, its members and complaint mechanism was communicated/displayed for awareness.	Completed
3	Complaint mechanism	Students and staff were informed about the procedure for submitting complaints and seeking assistance.	Completed
4	Awareness programme	An awareness/sensitization programme was organized on prevention of sexual harassment and gender equality.	Completed
5	Confidentiality of complaints	The Committee ensured that any complaint received would be handled confidentially and according to applicable rules.	Ensured
6	Grievance monitoring	The Committee periodically reviewed whether any complaint or grievance had been received.	Completed
7	Safe and respectful campus environment	Students and staff were encouraged to maintain dignity, mutual respect and professional conduct on campus.	Ongoing
8	Record maintenance	ICC records, meeting minutes, attendance and activity-related documents were maintained for institutional documentation.	Completed

Internal complaints Coordinator: _____

Date: _____

Principal
Principal
Mahatma Gandhi [T.T.]
College, Mahwa (Dausa) Raj.